



**CITY OF SCOTTSDALE  
HUMAN RELATIONS COMMISSION  
REGULAR MEETING**

**SUMMARIZED MINUTES**

**Monday, January 14, 2019**

**Scottsdale Community Design Studio  
7506 E Indian School Road  
Scottsdale, Arizona 85251**

**PRESENT:** Chair Janice Shimokubo, Vice-Chair Nadia Mustafa  
Commissioners Laurie Coe (arrived at 5:04 p.m.), James Eaneman, Emily Hinchman,  
Hannellie Mendoza (arrived at 5:35 p.m.), Stuart Rhoden

**STAFF:** Sharon Cini  
Bill Hylan

**Call to Order/Roll Call**

Chair Shimokubo called the meeting to order at 5:02 p.m.

Items in these minutes were discussed out of agenda order. This accounts for any apparent discrepancies in the voting record.

**Public Comment**

No members of the public wished to address the Commission.

**1. Approval of minutes from the December 10, 2018 meeting**

COMMISSIONER EANEMAN MOVED TO APPROVE THE DECEMBER 10, 2018 HUMAN RELATIONS COMMISSION MEETING MINUTES. COMMISSIONER HINCHMAN SECONDED THE MOTION, WHICH CARRIED FIVE (5) TO ZERO (0). CHAIR SHIMOKUBO, VICE-CHAIR MUSTAFA, COMMISSIONERS EANEMAN, HINCHMAN, AND RHODEN VOTED IN THE AFFIRMATIVE. COMMISSIONERS COE AND MENDOZA WERE NOT PRESENT FOR THIS VOTE.

## **2. Nomination and election of Chair**

Candidates:

- Nadia Mustafa

NADIA MUSTAFA WAS ELECTED CHAIR BY A ROLL CALL VOTE OF SEVEN (7) TO ZERO (0). CHAIR SHIMOKUBO, VICE-CHAIR MUSTAFA, COMMISSIONERS COE, EANEMAN, HINCHMAN, MENDOZA, AND RHODEN VOTED IN THE AFFIRMATIVE.

## **3. Nominations and election of Vice-Chair**

Candidates:

- Janice Shimokubo

JANICE SHIMOKUBO WAS ELECTED VICE CHAIR BY A ROLL CALL VOTE OF SEVEN (7) TO ZERO (0). CHAIR SHIMOKUBO, VICE-CHAIR MUSTAFA, COMMISSIONERS COE, EANEMAN, HINCHMAN, MENDOZA, AND RHODEN VOTED IN THE AFFIRMATIVE.

## **4. Presentation, discussion and approval of the 2018 HRC annual report**

Ms. Cini presented the draft 2018 Human Relations Commission annual report. Commissioners briefly discussed the content of the report.

Commissioners requested that a representative from the Government Relations Department be invited to give a presentation on the legislative agenda as it pertains to the status of the letter City Council sent to the State regarding the anti-discrimination clause.

Ms. Cini said that for February, she will agendize a discussion about possibly hosting the upcoming Regional HRC meeting in the spring.

VICE-CHAIR MUSTAFA MOVED TO APPROVE THE ANNUAL REPORT. CHAIR SHIMOKUBO SECONDED THE MOTION, WHICH CARRIED SIX (6) TO ZERO (0). CHAIR SHIMOKUBO, VICE-CHAIR MUSTAFA, COMMISSIONERS COE, EANEMAN, HINCHMAN, AND RHODEN VOTED IN THE AFFIRMATIVE. COMMISSIONER MENDOZA WAS NOT PRESENT FOR THIS VOTE.

## **5. Presentation, discussion and recommendations on 2019 Human Relations Commission strategic plan**

- *Overall review of plan including drafted priority areas – Chair Shimokubo*

Chair Shimokubo presented the written plan that she put together based on the 2019 priorities and Commission discussions. She highlighted the Commission's mission and purpose statement, which focuses on discouraging prejudice and discrimination and encouraging mutual respect, cultural awareness and unity, developing stronger ties with diversity partners, participating in the Unity Walk, and supporting staff. She reiterated the 2019 priorities are to focus on Scottsdale for All, Dinner and Dialogue, and the Golden Rule.

Commissioners expressed an interest in adding an area for "other" activities that might come up throughout the year.

Discussion ensued about the process for introducing new diversity partners. Commissioner Rhoden suggested that it would be helpful to the cause if Commissioners independently became members of partner groups.

- Confirm 2019 priority areas(*Scottsdale for All; Dinner & Dialogue; Golden Rule*)

Vice-Chair Mustafa reviewed the three identified goals for 2019 related to the Scottsdale for All campaign, which include increasing engagement on social media, increase poster distribution, and generate general excitement and marketing of the campaign. Discussion ensued regarding strategies to further the Scottsdale for All goals. Suggestions included using an array of social media outlets in addition to Facebook, such as Instagram, Twitter, and Snapchat, and using #scottsdaleforall on personal postings; contacting real estate agencies and homeowner's associations about including information in welcome packets; including information in visitor's guides; and including the Scottsdale for All campaign as part of City partnership events and as a requirement for deliverables packages for event producers who are working with the City of Scottsdale.

Commissioner Rhoden and Commissioner Eaneman gave an update on Dinner and Dialogue activities. Rachel Pearson, from Experience Scottsdale, has committed to hosting the next Dinner and Dialogue on a date yet to be determined. Discussion ensued regarding ways to enrich the Dinner and Dialogue event, which is expected to be held bi-annually moving forward. Suggestions included working with the Giant's Enterprise to host an event and the importance of encouraging young people to participate in the events.

Commissioner Hinchman and Commissioner Mendoza talked about their progress on a possible Golden Rule event. They inquired whether it had to be interfaith focused or if it was possible to make the event more secular. Ms. Cini confirmed that the Golden Rule is for everyone and can be more secularly focused. It was originally Interfaith focused is because the Interfaith group initiated the Golden Rule events. Commissioners Hinchman and Mendoza will give updates as the plan progresses.

***Recommendation to approve strategic plan – Chair Shimokubo***

COMMISSIONER EANEMAN MOVED TO APPROVE THE STRATEGIC PLAN WITH AMENDMENTS MENTIONED DURING THE DISCUSSION. COMMISSIONER HINCHMAN SECONDED THE MOTION, WHICH CARRIED SIX (6) TO ZERO (0). CHAIR SHIMOKUBO, VICE-CHAIR MUSTAFA, COMMISSIONERS COE, HINCHMAN, AND RHODEN VOTED IN THE AFFIRMATIVE. COMMISSIONER MENDOZA WAS NOT PRESENT FOR THIS VOTE.

The next Commission meeting is scheduled for Monday, February 11, 2019.

**Adjournment**

COMMISSIONER MENDOZA MOVED TO ADJOURN THE MEETING. COMMISSIONER HINCHMAN SECONDED THE MOTION, WHICH CARRIED SEVEN (7) TO ZERO (0). CHAIR

SHIMOKUBO, VICE-CHAIR MUSTAFA, COMMISSIONERS COE, EANEMAN, HINCHMAN, MENDOZA, AND RHODEN VOTED IN THE AFFIRMATIVE.

With no further business to discuss, being duly moved and seconded, the meeting adjourned at 6:13 p.m.

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